FAB Solutions – The Contact centre Specialist

Helping Contact Centres DO Better and BE Better **FAB** • SOLUTIONS

Where we want to get to...



Great customer outcomes

We surprise and delight our customers understanding them and delivering Service excellence.

Innovative

Using technology to propel the contact centre forward, improving customer and employee experienece

Highly engaged Workforce

Highly engaged teams aligned to a common purpose, Mission and Goal



High performance Culture

Teams operating over and above your KPI's through effective Leadership.

Best In Class Customer Journey

Root cause analysis and process improvement to improve your customer experience

Effective Operation

Robust operating rhythm to manage customer demand across all channels

What stopping them from getting there?



Poor customer outcomes

Service Levels aren't being consistently met, post sale barriers are created through high abandon call rates

Manual and multisystem

Multiple systems with multiple areas to update and dual key, systems don't talk to each other, MI and insights are manual or non-existent

Disengaged workforce

Our employee satisfaction results show high levels of disengagement, people vote with their feet and the culture feels toxic and no clear direction or purpose to follow



Low levels of performance

Quality assurance, Sales performance and productivity are a constant challenge with team leaders struggling to coach effectively and drive results

Clunky and complex Customer Journey

High complaints and low NPS and Csat are demonstrable results of clunky and complex customer journey's

Inefficient Operation

People planning and resourcing is a challenge, high turnover and attrition and poor productivity are impacting how we operate and how we service customers.





FAB Solutions: Proposition Wheel

How We Help your Contact centre DO better and BE Better.

FAB Solutions Avatars - Key challenges





Sales Director

Name: John Age: 45 Sector: Financial Services Size of operation: 150 – 250 Seats Problems: -

- Inconsistent performance across the team
- Self generated leads are scarce and high dependency on marketing
- Conversations are price driven over value
- Team leaders don't coach enough
- CRM adoption is poor and lack MI
- Team morale is low and relationship with QA is fractured
- Revolving door on staff makes it hard to retain knowledge



Customer Service director

Name: Jane Age: 47 Sector: Financial Services Size of operation: 250 – 500 seats Problems: -

- Retention of customers is challenging
- Staff morale is low as service levels are constant strain
- Team handle multiple systems driving errors
- Leadership's ability is inconsistent
- High Tenure of staff means some are carrying baggage
- Quality assurance is a challenge and inconsistent
- Call volumes are a constant challenge



Name: Janet Age: 50 Sector: Financial Services Size of operation: 250 - 500 seats Problems: -

- Resourcing is a challenge in the contact centre
- High Absence and shrinkage make it difficult to achieve KPI
- Team leaders don't communicate Scripts are clunky
- Conduct risk flags due to high complaints, post sale barriers and poor QA performance
- Lots or projects to oversee and not always joined up

FAB Solutions Avatars – Solutions





Sales Director

Name: John Age: 45 Sector: Financial Services Size of operation: 150 – 250 Seats Solutions:

- CRM and Sales effectiveness audit
- Sales Training programme and Leadership coaching
- Speech analytics to identify lost opportunities and QA risks
- Knowledge Management to help reduce error rates in teams
- Predictive analytics to source next best product
- Outbound optimisation to enhance Outbound capability



Customer Service director

Name: Jane Age: 47

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Sector: Financial Services Size of operation: 250 – 500 seats Problems: -

- Soft skills training to improve call handling and aid retention
- Knowledge management tools to help centralise systems and improve access to knowledge improving QA
- Leadership development
- Outsourcing solutions to help with overflow demand and recruitment
- Speech analytics and QA scorecard review to improve QA



Name: Janet Age: 50 Sector: Financial Services Size of operation: 250 - 500 seats Problems: -

- Review of WFM tools and Intraday optimisation to empower Team leaders and address capacity
- Knowledge Management integration and Script optimisation
- Root cause analysis and project support on complaints customer journey mapping
- Omni Channel telephony integration with Self Serve and IVR optimisation
- Project management support and consultancy/CRM

For more Information and detail <u>Click</u> <u>here</u>

Visit <u>www.fabsolutions.co.uk</u> for more information on any of the below



Contact Centre Training solutions

Leadership coaching and development





Process improvement consultancy

Contact us on
0161 718 2624 or 07824995454